

Staff Development Update – March 2020

INSET Days

To date we have had three of the our standard INSET CPD days:

- INSET Day 1: Staff and School Update
- INSET Day 2: Equality and Diversity training with Mitra Janes
- INSET Day 3: Performance Management (teaching staff)

Our fourth inset day takes place this term and will have a dual focus:

- INSET Day 4: Tuesday 23rd March
 - Staff wellbeing – external speaker Jo Morton-Brown
 - 2021 Grade allocation in departments

Following a period of remote learning we are putting staff and student wellbeing at the forefront of our inset programme. Jo Morton-Brown will be joining us as an external speaker covering key topics which include: emotional wellbeing, signs of burnout and self-care. Focussing on the wellbeing of our colleagues will enable us to better support our students as they return.

Time will also be allocated to departments to make the necessary preparations for the GCSE and A Level grade allocation. Guided by the 2021 Outcomes Extended Leadership Team departments will be reviewing the materials provided by the examination boards and working towards a framework of in class assessment and moderation to take place over the next half term.

Continuing Professional Development

Our CPD this academic year has rightly been influenced by COVID-19 with training focussed on the key areas of Curriculum/Teaching & Learning and Student Wellbeing.

Mental Health

Mindful of the impact of COVID-19 on the mental health of our students we are have invested in training key staff members as additional mental health first aiders for children. In addition, Jonathan Harvey and Jo Cross are undertaking the mental health first aid for adults qualification so that we are able to provide support for colleagues and sixth form students if required.

Curriculum/ Teaching and Learning

We have continued to provide CPD to support remote teaching and learning as well as providing training for colleagues in other areas of our practice. Our continued focus on improving sixth form outcomes has inspired four colleagues to complete specialised training to support the EPQ programme and three colleagues have attended subject specific training.

Virtual CPD

The Virtual CHS CPD Training Platform on Microsoft Teams continues to be a source of information for colleagues and has allowed information to be shared in a timely fashion, providing a quick reference point for key information. To date we have shared information, training videos and research on the following topics:

- Change@CCHS
- Medical Information – Diabetes, Allergic Reactions and Anaphylaxis
- SEN support strategies
- Microsoft Teams
- Remote Schooling
- SIMS

Change@CCHS

We continue to be engaged members of Equality and Diversity UK's school's network. As part of our membership we are provided with research, factsheets and quarterly newsletter on key issues and current topics, all of which are made available on the CCHS CPD Team. Heidi Pocock and Nina Lewis have now completed Equality and Diversity's Racism in Schools programme which they will be cascading to all staff on a faculty basis via the school development groups.

As part of our ongoing commitment to Change@CCHS we continue to seek out courses which will allow colleagues to extend their understanding. Colleagues in both History and English have attended courses focussing on social issues and the curriculum.

Leadership Development

The CCHS Leadership Programme which launched last year has continued this academic year with excellent feedback supporting seventeen colleagues in developing key leadership skills. The programme was temporarily suspended during the period of remote learning based on feedback from the delegates but will resume now that we are back on campus.

Newly Qualified Teachers

Both Aleks Goodier and Brad Copper are continuing to prove themselves to be assets to the school following their NQT training last academic year. Aleks has been successful in being appointed the second in department for Mathematics.

Nicole Dawson has had an extremely successful start to her second term of her NQT induction teaching classes remotely and integrating well in to the History department.

Initial Teacher Training

Alexia Treadway continues to show great promise as a teacher of English, she is completing her PGCE with the Billericay Education Consortium (BEC).

Dora Burbank joined us at the start of the term for her second placement, in conjunction with the Cambridge Faculty of Education training to teach Latin and Classics. Joining us remotely gave Dora the chance to teach her classes as part of our remote school provision, she is now enjoying meeting our students in the classroom.

Teaching School Alliances

We remain strategic partners with two teaching school alliances: the Billericay Teaching School Alliance (BTSA) and the Chelmsford Teaching School Alliance (CTSA). We continue to develop close links with local primary schools as part of our fair access work. This year we are investigating online opportunities to engage with these students in the absence of the normal enrichment programme.

The launch of the CCHS Inspire page targeted at Year 5 students has been well received.

Training

This year support staff training will also be reviewed so that we can support colleagues develop key skills for the roles and their own career aspirations.

| Date | Durati on (Hour s) | Name | Course Code | Course Title | Course Provider | Venue |
|--------------------------------------|-----------------------------|--|-------------------------|-----------------------------------|--|----------------------|
| 2020-21 | - | School Membershi p | n/a | CTSA Membership | CTSA | n/a |
| 2020-21 | - | Stephen Lawlor | General (Leadership) | Leadership Training | Flywheel | Online |
| Various | - | Fiona Harrison & Hayley Ellen | General | Mental Health Membership | The National College | Online |
| Various | - | Katharine Adams | General (SENCO) | PAPAA Exam Assessors Course | PAPAA | Online |
| 25/11, 8/2, 22/3, 27/5, 1/7 | All | Hayley Ellen | General | NPQSL | Billericay TSA | Billericay or Online |
| 2.9.2020 | All | Marion Chumbley | General (Pastoral) | Domestic Abuse training | Governme nt Events | Online |
| 10.9.20 | 3 | Amy Hopkins | General (SF) | EPQ Supervisor Training | EventBrite & The Politics Project | Online |
| 10.9.20 | 3 | Jonathan Harvey | General (SF) | EPQ Supervisor Training | EventBrite & The Politics Project | Online |
| 15.9.20 | 3 | Hayley Ellen | General (SF) | EPQ Taught Skills Training | EventBrite & The Politics Project | Online |
| 23.9.20 | 3 | Amy Hopkins | General (SF) | EPQ Artefacts Training | EventBrite & The Politics Project | Online |
| 23.9.20 | 3 | Wendy Newton | Support | Update on HR matters | Juniper | Online |
| 9th& 16th October 2020 | All | Victoria Goksell | General | MHFA Course | MHFA (Flourish) | Braintree |
| 22nd Sept, 27th Oct & 17th Nov | 3 full days | Joanne Stevens | Creative | ARTiculate CPD training | BAAT | Online |
| 28th Sept, 4th Dec, 4th May | 2 | Jo Cross | General | Professional mentor meeting | Billericay School | Online |

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| 30th September | All | Fiona Harrison | General | The Managing Teacher Workload and Wellbeing Conference | Government Events | London |
| 4.10.2020 & 5.11.2020 | 6 | Naushin Khan | Maths | Boolean Logic | Isaac Computing | Online |
| 8.10.2020 | All | Clair Maslin | General | PSHE Conference | PSHE Association | Online |
| 14.10.2020 | 3 | Mark Rowell | General | Attendance Management | Capita SIMS | Online |
| 14.10.2020 | 4 | Georgie Sales | General | Suicide Prevention | ESCB | Billericay |
| 14.10.2020 | 4 | Fiona Harrison | General | Suicide Prevention | ESCB | Billericay |
| 15.10.2020 | 6 | Emma Ledwidge | General | Curriculum Thinking: Six Masterclasses | EventBrite & Tom Sherington | Online |
| 20.10.2020 | | Jo Cross | Maths | Understanding How Ofsted Will Inspect Your Remote Learning Provision | The National College | Webinar |
| 22.10.2020 | 1.5 | Rae Dale | Support | EVC Webinar 2020 | Juniper | Webinar |
| 5.11.2020 | 1.5 | Louise Cannon | Science | Effective teaching of fields in A-level Physics | Keynote | Webinar |
| 9.11.2020 | 2 | Hayley Ellen | General | A-level Psychology: Fundamental Skills | AQA | Online |
| 11.11.2020 | 2 | Mark Rowell | General | Capita In-Touch training | Capita SIMS | Online |
| 12.11.2020 | 4 | Heidi Pocock & Nina Lewis | General | Racism in Schools | Equality & Diversity | Online |
| 12.11.2020 | Annual | Jo Cross | General | Membership | Teacher Toolkit | Online |
| 16-20 Nov 2020 | 10 | Jo Cross | General | Leadership webinar | NACE | Online |

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| 17.11.2020 | 1.5 | Tammy Saw | Humanities | Exploring diversity in our localities | PTI | Online |
| 19.11.2020 | All | MRL, SGI, SCL, GSA, JRE, AHO | General | Emergency First Aid Course | Bruce Forster | CCHS |
| 19.11.2020 | 1.5 | Vanessa Kersey | English | The PTI: 'From the Page to the Real World - exploring social issues' | PTI | Online |
| 19.11.2020 | 1.5 | Jacqueline Silverio | Languages | Pearson Edexcel A level Modern Languages - Teaching and learning strategies for film and literature | Pearson | Online |
| 26.11.2020 | 3 | Emma Cope | Languages | Classics Mentor Meeting | University of Cambridge | Online |
| 26.11.2020 | 5.5 | Emma Ledwidge & Jo Cross | General | Curriculum Conversations with Mary Myatt | ASGS | Online |
| 10.12.2020 | All | Cathy Hurley | Science | Microscope Maintenance | STEM Learning | Ely |
| 18.12.2020 | All | Kevin Clark | Support | STA Training Pool Plant Level 1 (DAY COURSE) | National Pool Company | CCHS |
| Jan-21 | | Nicole Dawson | General | NQT - Option 2 | BTSA | Online |
| 14.1.2021 & 21.1.2021 | All | Georgie Sales | Gen (Pastoral) | MHFA Course | MHFA (Flourish) | Online |
| 3.2.20.21 | 3 | Michael Palmer | Gen (Pastoral) | DS Level 3 refresher | Juniper | Online |
| Feb-21 | 8 | Amanda Sheldon (plus 4 others tbc) | Support | Managing Medication | SSS Learning Ltd | Online |

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| 25.2.2021 | 6 | Katharine Adams | Gen (Safeguarding) | Designated Safeguarding Level 3 course | Juniper | Online |
| 2nd March 2021 | 1.5 | Hayley Ellen | English | AQA Psychology exams update | Keynote | Online |
| 3rd, 4th 17th, 18th March | 16 | Jo Cross & Jonathan Harvey | Gen | MHFA COurse | Southend Council | Online |
| 23rd & 30th April | All | Lesley Hiskett & Clair Maslin | Gen (Pastoral) | MHFA Course | MHFA (Flourish) | Online |
| 23rd Mar, 11th May, 15th Jun | 4.5 | Jo Cross | Gen (leadership) | PTI School Leadership Forum | PTI | Online |
| 24.3.2021 | All | Virginie Caffier | Languages | Future of Modern Foreign Languages in Education Conference | Government Events | Online |
| 21&28 Apr 2021 | All | Rae Dale | Support | Introduction to HR Admin | Juniper | MS Teams |
| 11th & 18th June | All | Jo Stevens | Gen (Pastoral) | MHFA Course | MHFA (Flourish) | Online |
| 5.7.2021 | All | Tamara Saw | Humanities | Black British History: effecting change in your classroom | Hodder Education | Online |